

	Cllr A Diskin	Cllr H Bateman	Cllr R Hampson	Cllr B Dunn	Cllr M Wright	Cllr H. Jones	Cllr S Wilson	A Rutherford	S Hibbert
<b>Committees (3hrs)</b>									
May 2015	✓	✓	✓	✓		✓	✓	✓	✓
November 2015	✓	✓	✓			✓	✓		✓
March 2016									
<b>CIPFA Framework Requirements 2014/15 – 2016/17</b>									
Governance (1 day)	✓	✓	✓	✓	✓	✓	✓	✓	✓
Funding & Actuarial (1 day)		✓	✓	✓	✓	✓	✓	✓	✓
Investments (1 day)		✓	✓	✓	✓	✓	✓	✓	✓
Accounting (Included with Investments)		✓	✓		✓	✓	✓		✓
<b>Additional Training &amp; Hot Topics</b>									
Budget Freedoms (2hrs)	✓	✓	✓	✓		✓	✓	✓	✓
Fees & Charges (2hrs)	✓	✓	✓	✓		✓	✓	✓	✓
Private Equity & Opportunistic (1hr)	✓	✓	✓	✓		✓	✓	✓	✓
Property, Infrastructure, Timber & Agriculture (1hr)	✓	✓	✓	✓		✓	✓	✓	✓
Pensions Regulator Code of Practice (2hrs)	✓	✓	✓	✓		✓	✓	✓	✓
Key Performance Indicators	✓	✓	✓			✓	✓		✓

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Strategy Day (Business Plans, Risk, Administration Strategy)		✓	✓	✓		✓	✓	✓	✓
Alternative Delivery Models									
Actuarial Valuations									
Annual Employer Meeting (4hrs)		✓				✓	✓		
<b>Pensions Regulator Modules</b>									
Conflicts of Interest							✓	✓	✓
Managing Risk & Internal Controls									
Maintaining Accurate Member Data									
Maintaining Contributions									
Providing Information to Members & Others									
Resolving Disputes									
Reporting Breaches									
<b>Conferences</b>									
LGC Investment Summit (1.5 days) Sept 2015	✓	✓							
LAPFF Annual Conference (1.5 days) Dec 2015									✓
LGC Seminar (1.5 days) March 2016	✓	✓			✓		✓		

**Clwyd Pension Fund**  
**Training Plan - as at 9 March 2016**

<b>Title of session</b>	<b>Training Content</b>	<b>Timescale</b>	<b>Training Length</b>	<b>Audience</b>
Budget Freedoms	Highlights of the Freedoms including protecting individuals via Transfer safeguards and protecting the tax payer via the reduction of transfer values.	21/5/15 PFC	1 hour	Committee and Fund officers
Pensions Board Basic Training - Day 1	Repeat elements of past Committee member CIPFA Knowledge and Skills training. Day 1 is governance and key legislation.	14 July 2015	Full day	Pensions Board
Pensions Board Basic Training - Day 2	Repeat elements of past Committee member CIPFA Knowledge and Skills training. Day 2 is funding and actuarial matters.	5th August 2015	10.30am (arrive 10am) to 3.30pm	Pensions Board
Pensions Board Basic Training - Day 3	Repeat elements of past Committee member CIPFA Knowledge and Skills training. Day 3 is investment, accounting and audit.	25th August 2015	11.30am to 4.30pm	Pensions Board
Pension Committee Basic Training	Catch up sessions for CIPFA Knowledge and Skills Framework (Note - although targeted as catch up sessions, all PFC members are welcome to attend if they wish to refresh their knowledge)	14 July (governance and regulations) + funding/ investment days during July - September 2015	As part of Pension Board Training	Certain Pension Committee members and Fund officers
Fees and Charges	Understanding investment management charges	22nd October 2015 - am	45 minutes	Committee, Fund officers and Pensions Board
In-house alternative asset classes - Private Equity and Opportunistic	A brief background, what we currently invest in and why, performance and the strategy going forward and why.	22nd October 2015 - am	1 1/4 hours	Committee and Pensions Board
In-house alternative asset classes - Real Assets (Property /Infrastructure /Timber /Agriculture)	A brief background, what we currently invest in and why, performance and the strategy going forward and why.	22nd October 2015 - am	1 1/4 hours	Committee and Pensions Board
The Pensions Regulator's Code of Practice	An overview of the key elements of the code of practice and any impact on Clwyd Pension Fund	22nd October 2015 - pm	Half day	Committee, Fund officers and Pensions Board
LGPS Key Performance Indicators	Overview of the National Fund Key Performance Indicators and League tables	26 November PFC	1 - 2 hours	Committee, Fund officers and Pensions Board
Alternative Delivery Models	Overview of Alternative Delivery Models including impact on the Clwyd Pension Fund.	January - March 2016	1 - 2 hours	Committee and Pensions Board
Employer Risk Management	Employer Risk Management including the monitoring framework (employer covenant, funding and protections).	January - March 2016	Half day	Committee, Fund officers and Pensions Board
Actuarial Valuations	Planning for the 2016 valuation, the valuation process and the funding strategy statement.	January - March 2016	Half day	Committee and Pensions Board
Pension Cost and Deficit Management	Overview of the Shadow Scheme Advisory Board's deficit and cost management project and implications.	If need arises	To be decided	Committee, Fund officers and Pensions Board
Business Plan and Administration and Communication Strategies workshop	Overview of the draft 2016/17 to 2018/19 business plan together with the draft Administration and Communication Strategies	23-Feb-16	Half day	Committee, Fund officers and Pensions Board
Catch-up Fees, Inhouse Investments & the Pensions Regulator	A catch up training session covering the in-house investments and The Pension Regulator Code of Practice compliance checklist	24-Feb-16	To be decided	Committee and pension Board
LGC Investment Seminar, Carden Park	This seminar covers a variety of topics around investing, governance and pooling together with topical updates	3rd to 4th March 2016	2 days	Committee, Fund officers and Pensions Board
Pooling	A briefing on pooling arrangements	22-Mar-16	1 hour	Committee, Fund officers and Pensions Board